



Rau Ora Hospice Eastern Bay of Plenty

Trustee Role Description

Trustee	Rau Ora Hospice Eastern Bay of Plenty
Remuneration	This is a voluntary role, and no financial remuneration is provided
Location	Whakatane
Time Commitment	There are 11 Board meetings per year and an AGM
Reporting to	Chair, Rau Ora Hospice Eastern Bay of Plenty

Introduction

Rau Ora Hospice Eastern Bay of Plenty is a community trust established by deed, under the Charitable Trusts Act 1957.

Rau Ora Hospice Eastern Bay of Plenty is part of an integrated network that provides palliative care support services to the Eastern Bay of Plenty community, including social work, spiritual care, group programmes and a range of well-being therapies.

Rau Ora Hospice Eastern Bay of Plenty operates three retail stores (Whakatane, Opotiki and Kawerau) to fund a significant proportion of their services. Other funds are obtained through a Te Whatu Ora contract and fundraising activities.

Trustee's Role

The important role of a trustee is to ensure that Rau Ora Hospice Eastern Bay of Plenty fulfills its duty to the community through its services and delivers on the vision, purpose, and values.

Our Vision	Living Well when time is limited.
Our Mission	To provide excellent compassionate palliative care for everyone throughout the Eastern Bay of Plenty.
Our Values	Respect, Whakaaro Nui; Excellence, Taumata teitei; Collaboration, Ngatahi; Compassion, Arohanui; Integrity, Ngakau pono.

The trustee's role is to provide governance and to fulfill the statutory duties of the trust.

Governance responsibilities include the development of strategy and policy, budgeting, planning, and ensuring that all necessary processes and procedures are fully documented, approved, distributed, understood, and reviewed.



The trustee, in carrying out their role, will:

- Act in accordance with the Rau Ora Hospice Eastern Bay of Plenty Constitution.
- Comply with all relevant legislation and in particular The Charitable Trusts Act 1957 and The Charities Act 2005.
- Act in a way that fulfills our commitment to Te Tiriti o Waitangi
- Act in a way that is committed to participating in an integrated palliative care system in the Eastern Bay of Plenty.
- Annually review the strategic plan.
- Identify issues facing the health and palliative care sectors and ensure appropriate action is taken
- Effectively manage the finances and investments of Rau Ora Hospice Eastern Bay of Plenty including any commercial investments
- Provide leadership and support the trust's achievements, quality of care and resources.
- Contribute to succession planning for the executive team.
- Participate in the annual review of the board's performance.
- Represent Rau Ora Hospice Eastern Bay of Plenty in the community.

Board competencies

The following represent the competencies required by the board as a whole and which trustees to a greater or lesser degree currently provide.

1. Governance experience	2. Experience delivering on Government contracts
3. Strategic planning	4. Social Sector management or Governance experience
5. Financial planning and management	6. Legal qualifications and/or experience
7. Quality and risk assurance experience (health)	8. Clinical background/health sector experience
9. Executive performance (CEO)	10. Tikanga Maori or knowledge of Te Aō Māori
11. Community involvement and/or networking connections	12. Retail or business experience

In addition to contributing to some of these competencies, it is expected that a trustee will have a high level of communication and conflict management skills and be able to work through complex and difficult conversations with a high level of integrity and professionalism.

Understanding of, or a commitment to learning about Te Aō Māori and Māori tikanga is expected.